

# Parksville Salvation Army Staff/Volunteer Newsletter

March 2017



Giving Hope Today



**All that we do is based on the following 10 core values:**

**Salvation** – *We proclaim the Gospel of Jesus Christ in all our ministries*

**Holiness** – *We are shaped by the Bible and the example of Jesus through the presence and power of the Holy Spirit*

**Intimacy with God** – *We commune with God through worship and prayer*

**Compassion** – *We embody God's love, reaching out to others and caring for them*

**Respect** – *We promote the dignity of all persons*

**Excellence** – *We are innovative and effective*  
**Integrity** – *We are honest and trustworthy, accountable to God and each other*

**Relevance** – *We seek to understand and meet the needs of people in our communities*

**Co-operation** – *We encourage and foster teamwork and partnerships*

**Celebration** – *We are thankful to God for blessing The Salvation Army*

## Sumer is Icumen In!

No that's not a type-o! If you say it with a proper English accent you'll find it to announce that summer is coming in – it's an intriguing old Medieval English song of summer! With the arrival of warmer weather we all get eager to break out the capris and sandals, so now seemed like a good time to remind everyone of our dress code when working or volunteering with The Salvation Army. All staff and volunteers are expected to maintain a professional personal appearance and dress appropriate to their duties. Clothing, jewelry and grooming should be neat and clean, and reflect standards of decency, utility, health and safety and be properly representative of The Salvation Army ministries as a professional church and social service provider within the community. The following are some guidelines to help us achieve this:

### **YES:**

- ✓ Clothing should be clean, modest and in good repair
- ✓ Shoes must have enclosed heels and toes
- ✓ All tops/shirts must have short sleeves at a minimum

### **NO:**

- X Clothing that is in ill-repair (e.g. stained, discoloured, ripped, frayed, etc.) or otherwise sloppy in appearance
- X Sandals or flip-flops, spike or stiletto heels
- X Short-shorts, low cut shirts, muscle/tank tops, strapless tops, mini-skirts
- X Clothing with offensive slogans, pictures (e.g. profanity, nudity, offensive gestures) or derogatory words
- X Tops/pants that expose the midriff or underwear
- X Any form of clothing that is mesh, sheer, see-through or otherwise revealing
- X Gym wear/sweats/yoga wear
- X Clothing combinations that reflect or present fashion styles that are not in keeping with a professional work environment

Do you have a knack for editorial work or building newsletters? We could possibly use your help in the production of our monthly newsletter. Contact Brandalyn at the General Office to indicate your interest. 250-248-8794 or [Brandalyn\\_musial@can.salvationarmy.org](mailto:Brandalyn_musial@can.salvationarmy.org)

## Being Good Stewards of What we have

As part of our accreditation audit preparation process we have been working on updating our policies and procedures for how we operate in all areas of the Ministry Unit. One area of focus has been environmental protection and environmental stewardship. We want to be good stewards of the resources that we have here in Parksville/Qualicum and that means, wherever possible, minimizing the environmental impact of our operations by recycling, reducing and reusing. The following tips can help us to apply this practically:

- Don't leave taps running longer than needed
- Turn off lights when rooms are not in use
- Turn down the heat overnight or when rooms/buildings are not in use
- Put all recyclable materials into recycling containers (paper, cardboard, plastics #1 and #2, tin and cans)
- Re-use items whenever possible (turn scrap papers into note pads)
- All organic materials (food waste, wood, paper products) into compost bins instead of garbage bins

If you are holding a physical copy of this newsletter right now you might be thinking about how to reduce the waste generated from printing newsletters. If so... read on!

## Staying Connected

Our Volunteer Coordinator has been working hard to develop a system of communication with our volunteers, but that is no small task when in 2016 we had 365 active volunteers!! If you haven't already done so, she would love to receive your email address so that we could maximize the potential of electronic communication over printed hand-outs. Not only would it save paper, but it saves time when trying to connect with everyone! We understand that not everyone does email, but for those who do, having your email address will help us to communicate with you more effectively. Newsletters are now being sent out to our volunteers who have provided email addresses electronically. If you would prefer to not receive an electronic copy of our newsletter, just reply back and ask to be removed from the newsletter list (but we hope you'll stay!)

If you haven't already filled out one of our **Volunteer Opportunities/Notifications sign-up sheets**, this is the best way to identify your preferred method of contact to Brandalyn and identify what areas of our ministry you are interested in being notified about. We send out notices when help is needed in a particular area and keep you informed about special events (Forms available from your supervisor or posted on the notice board in your area).

## No Job is Too Small

We deeply appreciate the contribution made by each of our volunteers, no matter what role you play! No job is too small or unimportant to be of value. Each of you are filling a need and making a difference in the area in which you serve, and you are needed! In Paul's first letter to the Corinthian believers during the time of the early church we can be reminded of the importance of recognizing and valuing our different strengths and working together as team towards a common goal:

"The eye can't say to the hand, "I don't need you!" The head can't say to the feet, "I don't need you!" In fact, it is just the opposite. The parts of the body that seem to be weaker are the ones we can't do without. The parts that we think are less important we treat with special honor. The private parts aren't shown. But they are treated with special care. The parts that can be shown don't need special care. But God has put together all the parts of the body. And he has given more honor to the parts that didn't have any. In that way, the parts of the body will not take sides. All of them will take care of one another. If one part suffers, every part suffers with it. If one part is honored, every part shares in its joy. You are the body of Christ. Each one of you is a part of it." (1 Corinthians 12:21-27)

We know that it can be challenging to bring together dozens of people from different backgrounds and have them work together effectively, but we thank you for the effort that you put into doing just that. Thank you for looking past each other's differences and for recognizing each other's' strengths and pulling together to *be a transforming influence in our community!* Your efforts make a difference, and sometimes an eternal difference!

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